

The mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No: EURO/16/FT319

Date: 24 May 2016

Title: Technical Officer, Surveillance

Application Deadline: 3 July 2016

Grade: P4

Duty Station: Moscow, Russian Federation

Contract type: Fixed-term Appointment

Organization unit: EU Europe (EU) /

EURO Europe Regional Office (EU/RGO)

Duration of contract: 1 year (* see under additional information)

DNP - Division of Noncommunicable Diseases and Life Course

OBJECTIVES OF THE PROGRAMME :

The Project on Noncommunicable Diseases in Moscow is an integral part of the WHO Regional Office for Europe, to support the European regional programme for the prevention and control of noncommunicable diseases (NCDs). The objectives and deliverables of the Project will mirror the demands for support from Member States. The work of the Project will be driven by the strategic objectives of reducing burden, increasing equity, and increasing participatory governance of health, as defined by Health 2020, the European Health Policy. The deliverables of the Office will be guided by the Global Action Plan on the Prevention and Control of NCDs 2013-2020 and its successors. As such, under the guidance of the Director of Noncommunicable Diseases and Life-Course, this office will also collaborate in projects of a Regional or Global nature that are consistent with its technical profile. Under the guidance of, and in collaboration with, the Regional Office, the goals of the office will be to provide technical assistance to:

1. The development and evaluation of national action plans on the prevention and control of NCDs: indicative activities will include the conduct of situation analyses and country assessments to a framework developed in the Regional Office; contribution to training and consultation workshops, courses, and other forms of capacity-building; the evaluation of action and progress under national plans; and the production of documentation and case studies;
2. Intersectoral action for the prevention and control of NCDs: indicative activities include the conduct of research to document the social determinants of NCDs and the causes of inequity in the distribution of risk and burden across social gradients; the facilitation of intersectoral action in defined areas of priority action (such as fiscal interventions, marketing controls, and NCD-related interventions with agriculture, education, among others); the documentation of specific lessons and models of intersectoral action for dissemination in the Region;
3. The development of specific NCD-related sources of data in countries, feeding in to the regional and global monitoring frameworks: indicative actions include the development and strengthening of specific data sources in countries (national risk factor and capacity surveys, the development of special registers with emphasis on cancer, stroke, and screening registers); the production of national and regional reports on NCDs as a feed into the global and regional monitoring systems.
4. The implementation of evidence-based interventions for primary and secondary prevention of NCDs within primary health care systems: indicative actions include the collation of evidence-based guidelines and serving as a resource centre on the evidence base for prevention and care; the participation in joint missions with health systems experts in the assessment of the organisation and delivery of primary and secondary interventions in the area of NCD; the conduct of training workshops in the implementation of evidence based tool sets and guidelines; the design and adaptation of services and packages for the clinical prevention of priority NCDs and technical support for adapting and strengthening health systems to chronic care models and to long-term, rehabilitative, and palliative care; the design and adaptation of screening and early detection guidelines to the national situation.

The Project will specifically focus on two main areas of this work:

1. Surveillance function: This area will relate to the development of high quality data on the determinants, risk, and burden of Noncommunicable diseases in the European Region as a whole and within specific countries. It will assist countries in increasing

the quality of their routine data (including mortality, morbidity, registries, health care utilization statistics, among others) and ad hoc surveys (including surveys using such instruments as WHO-STEPs, childhood obesity surveillance initiative, global youth and adult tobacco surveys, and health behaviour of school aged children, among others). This function will also include the exploration of innovative methods for monitoring trends in NCDs, including the use of "big data", social media, VAT and sales data, electronic medical records and others to shed light on epidemiological patterns, the effectiveness of policy, and generate hypotheses on opportunities for interventions. This function will include driving all the data analysis and reporting obligations of the NCD Division in Europe, including, but not limited to: regional and global epidemiological reports, annual technical reports of the Office, evaluation reports, assisting countries to produce their own analyses, and efforts to disseminate findings of all this work in a form useful to policy makers.

2. Country Support function: This area will focus on providing countries with comprehensive, integrated advice on how to connect all the evidence-based approaches to noncommunicable diseases with a comprehensive, multisectoral approach consistent with other policies in the country as well as with Health 2020 and with Global Policies. This work will include, among others, consulting and advising countries on relevant evidence-based NCD interventions of a preventive or curative nature that are relevant to their context, developing opportunities for intercountry collaboration and exchange of experiences in the area of NCDs, conducting courses and learning experiences relevant to the needs staff and policy-makers in the area of NCD, relating to other work in the country on the field of NCDs such as participation in joint missions on health systems assessment, UN country teams, and the follow up of such missions.

Description of duties:

Under the guidance of the relevant supervisors, the incumbent will assume the following responsibilities and achieve the following objectives:

- To advise Ministries of Health and other stakeholders on the setting up of national health information systems that effectively provide surveillance, monitoring, and evaluation of their NCDs burdens and responses.
- To contribute to networks of information exchange with Member States and to contribute epidemiological data to the Regional integrated database on NCDs.
- To deliver policy briefs that relate trends in NCDs with their implications for assessing the impact of national policies and on progress towards the achievement of global and regional targets.
- To assure the quality of all data sources at national and regional level in the area of NCDs.
- To directly support the development and execution of specific modes of data collection on NCDs, including but not limited to training, supervision, implementation, and reporting on surveys (such as WHO-STEPs), and registries (especially cancer registries).

REQUIRED QUALIFICATIONS

Education:

Essential: Advanced university degree (at least Master's level) in epidemiology or medical statistics or related subjects.

Desirable: Postgraduate degree or training in the surveillance of NCDs.

WHO only considers higher educational qualifications obtained from an accredited institution.

Skills:

- In-depth knowledge of surveillance of NCDs using all modalities (routine, ad hoc) and experience or knowledge of "big data" approaches.
- Knowledge of health systems of countries in the European Region would be an asset.
- Knowledge of WHO and UN system would be an asset.
- Excellent computer skills, familiarity with at least one standard package of statistical analysis, and fluency in at least one statistical programming language.

Competencies required:

- 1) Ensuring the effective use of resources: organizes and effectively manages the financial and human resources needed to achieve results within WHO strategic directions.
- 2) Producing results: produces and delivers quality results. Is action oriented and committed to achieving outcomes.
- 3) Building and promoting partnerships across the Organization: builds and maintains mutually beneficial work relationships and alliances inside and outside the organization.
- 4) Fostering integration and teamwork: develops and promotes effective relationships between team members to assure full use of the team competencies in the unit work outputs. Able to promote innovative arrangements to maximize the effectiveness of his/her team in line with variations in workload.

5) Communicating in a credible and effective way: excellent writing ability, as reflected in a history of high-quality and concise technical reports. Excellent presentation skills, as reflected in a history of high quality technical and policy related presentations in international fora.

See WHO Global Competencies model at <http://www.who.int/employment/competencies/en/>

Experience:

Essential: Seven years working experience in surveillance and/or programme monitoring and evaluation of NCD-related aspects, including assessment of health impacts, risk factors or effects of health system policies, programmes and interventions for their prevention at national and international levels.

Desirable: Experience working with or in other multi and/or bilateral agencies active in the health sector. Experience in interacting with WHO and/or WHO Collaborating Centres involved in surveillance and health information at regional and/or global level.

Languages:

Essential: Fluency (advanced level) in written and spoken English language with working knowledge(intermediate level) of another official WHO language and/or EURO official language (Russian, French, Chinese, Arabic, Spanish or German).

Desirable: Knowledge (basic level) of other WHO/Europe official languages, i.e. Russian, French or German.

Additional Information:

(*) Extension of appointment is subject to a) satisfactory performance, b) continued need for the function, and c) availability of funds.

Similar positions at the same grade may be filled using this vacancy notice.

Long-listed candidates may be contacted to sit a written test or presentation prior to final short-listing. This does not preclude a written test or presentation prior to final interview.

In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and these will be reviewed individually.

Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.

WHO's salaries are calculated in US dollars. They consist of a base salary and a post adjustment, which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance.

Please visit the following websites for detailed information on working with WHO:

<http://www.who.int> - to learn more about WHO's operations

<http://icsc.un.org> Click on: Quick Links > Salary Scales > by date

Annual salary: (Net of tax)

USD 69,032 at single rate

USD 74,130 with primary dependants

Post Adjustment: 45.7 % of the above figure(s). This percentage

is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

This vacancy notice may be used to fill other similar positions at the same grade level.

Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: www.who.int/employment. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

To apply off-line, please read further instructions [here](#)



WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.